

POLICY AND PROCEDURE PRINCIPLES

All businesses need written policies and procedures to run smoothly and to produce consistent results. At BrewerEscalante we seek a culture that has the maximum personal and professional freedom consistent with sound business practice.

At BrewerEscalante all policies and procedures will honor these six principles:

Accessibility

Our policies and procedures should be easy to understand and follow

Leadership

Our policies and procedures expect everyone to act like an adult and they also treat everyone like an adult

Open Book Management

The business purposes of our policies and procedures will be understood by all

Ownership

Ideally, our policies and procedures will be enforced by each employee, by their peers and by the team, not by supervisors and employers

Simplicity

We will have the fewest number of policies and procedures possible

Stewardship

Our policies and procedures will fulfill legal requirements thereby protecting employees and employers alike